

	Sistema di Gestione	REV 02
	QUALITY, ENVIRONMENT, HEALTH AND SAFETY POLICY	M_520.01 EN

The Top Management of GORIZIANE has structured the Group into three Companies, to ensure greater competitiveness on the specific reference markets:

- GORIZIANE HOLDING S.p.A.: service Company with a central function for the Organization;
- GORIZIANE GROUP S.p.A.: historical Company specialized in the maintenance, repair, overhaul and upgrade of military, civil and rail vehicles;
- GORIZIANE E&C S.p.A.: Company specialized in the design and construction of plants, products and systems in the oil&gas, wind, naval, industrial and automotive sectors, with small-series production of electric vehicles.

The Organization adopts a single and multi-site Management System for Quality, Environment, Health and Safety, subject to continuous surveillance by the central function and established to manage processes effectively and efficiently, to meet the Stakeholders needs and expectations and to achieve high quality levels, reliability of the product/service, economic competitiveness, maximum respect for the environment and for the health and safety of its workers. This Policy also embodies some aspects related to sustainable development.

The Top Management, aware of the need for its ever increasing involvement, confirms its decision to maintain, improve and integrate the Management System in compliance with the requirements of ISO 9001, ISO 29001 and AQAP 2110 regulatory standards for the Quality, ISO 14001 for the Environment and ISO 45001 for the Health and Safety at work.

To this end, the Top Management has identified the following success factors:

- quality of the product and customer service, in line with the customer's expectations and satisfaction in terms of perceived and produced quality;
- clear organization, efficient and codified processes, able to achieve the established objectives;
- motivated and skilled staff, in terms of product specialists, project management and support processes;
- search for reliable Suppliers, who are geographically close and share the company policies in terms of quality, safety and environment;
- ability to promptly identify, evaluate and mitigate the risks connected with the acquisition of the various contracts and with the management of all company processes;
- ability to seize the opportunities deriving from the evolution of the context, including those related to sustainable development issues;
- constant search for innovative solutions, thus allowing to achieve higher levels of quality, environment and safety, taking into account the entire life cycle of the products;
- protection of the environment in terms of compliance with both legislative and contractual requirements, with the commitment to constantly improve the environmental performance of its processes;
- safeguarding the health and safety of the personnel who work within the entire Organization, both for activities within the production site and at external construction sites.

	Sistema di Gestione	REV 02
	QUALITY, ENVIRONMENT, HEALTH AND SAFETY POLICY	M_520.01 EN

The above-mentioned success factors are achieved through:

- context analysis and constant monitoring of the main stakeholders' expectations (e.g. key customers, critical suppliers, workers, institutions, banks, regulatory and control bodies, trade associations) in relation to quality aspects and sustainability-related issues;
- the establishment of relationships with Suppliers based on transparency, correctness and mutual benefit, in order to increase, for both parties, the ability to create value and take into consideration requests related to sustainability aspects;
- the systemic approach and the definition, diffusion and continuous updating of working standards for all processes of the Organization, with the identification of suitable indicators to monitor goals;
- the adoption of efficiency and cost monitoring programmes;
- the design of equipment, facilities, workplaces, operating methods in order to limit the environmental impact and safeguard the workers' health and safety, company assets, third parties and the community in which the Organization operates;
- workers' information and training, with specific reference to the tasks performed, in order to make the staff aware of the impact of each person's activities on the environment, on health and safety and on the quality of the final product;
- certifications and qualifications adapted to the needs of customers and which take into account technological and market developments;
- compliance with applicable employment contracts and working environments, paying attention to the workers' well-being and promoting inclusion and equal opportunities, both internally and with contractors;
- the involvement of personnel in the achievement of targets, rewarding their commitment and ensuring adequate resources and working conditions;
- the consultation and active participation of workers, also through their representatives, through moments of meeting and listening;
- the promotion of cooperation among the various corporate functions and of cooperation with partners, business organizations and external bodies in charge of control;
- the social commitment of Top Management, working in concert with the relevant public institutions, organizations and associations to implement solidarity projects and the management of environmental and social emergencies;
- the promotion of an risk assessment based approach , with the aim of preventing any damage to the product/service provided as well as to environment, accidents, injuries and occupational diseases;
- the reduction of environmental impacts generated by activities, such as:
 - emissions into the atmosphere from the painting plant and from the thermal power stations, through a careful selection of the products and the methods of use and an equally important preventive maintenance activity of the auxiliary systems;
 - production of waste from maintenance and construction activities, aiming at an increase in the internal selective waste collection and preferring a recycling-oriented approach;

	Sistema di Gestione	REV 02
	QUALITY, ENVIRONMENT, HEALTH AND SAFETY POLICY	M_520.01 EN

- emissions of so-called “climate-altering gases” potentially released into the atmosphere, by keeping plants, systems and vehicles under control through the constant maintenance and a careful technological choice;
- consumption of energy and natural resources, aiming at sustainable management and enhancing their application with particular attention to waste reduction;
- potential forms of water pollution mainly deriving from the washing of vehicles, through careful use of the sewage treatment system and careful monitoring activity.

On the base of the general principles outlined above, measurable Objectives and Key Performance Indicators have been defined and monitored on an annual basis during the management review meeting.

All activities related to the Management System shall aim at a continuous improvement of Quality, Environment, Health and Safety standards through the contribution and active participation of all Company functions.

The Policy is reviewed regularly by the Top Management and updated if necessary. It's available on the Company bulletin board and on the website of the Organization.

Villesse, 03/04/2023

The President

